

Day One Programme

“Work and Wellness: Mobilising to Fix Ghana’s Talent Retention Crisis”

Thu 8 Oct 2026 · Opening & Diagnosis

West African Genetic Medicine Centre (WAGMC), UG Legon

Registration opens 7:30 am

Free health screening all day · Partner exhibition

07:30
– 09:30

ARRIVAL
Registration & Welcome Refreshments
Badge collection · exhibition walk-through · free health screening

09:45
– 11:30

PLENARY
Official Opening Ceremony
Master of Ceremonies: Ernest Manu

1

Welcome, Opening Prayer & National Anthem

2

Purpose of Gathering
Hon. Ras Mubarak, Former MP Kumbungu · Board Member, MentaPulse Africa

3

Introduction to the Summit
Prof. Collins Badu Agyemang · Board Chair, MentaPulse Africa

4

Remarks
Manuel Koranteng · Executive Director, MentaPulse Africa

5

Expert Presentation: Migration Trends
Prof. Mary Setrana · Director, Centre for Migration Studies, UG

6

Expert Presentation: Migration, Jobs & the Economy
Prof. Obi Berko Obeng Damoah · HOD, OHRM, UGBS

7

Expert Presentation: Is the Law Failing Workers?
Zeinab Ayariga, Esq. · Labour Law Society of Ghana

8

Remarks by the Sector Minister
Hon. Emmanuel Agyekum · Minister for Labour, Jobs & Employment

9

Musical Interlude
Nii Okai

10–11

Keynote Address & Fireside Chat with the Special Guest of Honour
Hon. Dr Julius Debrah · Chief of Staff, Republic of Ghana · in conversation with Manuel Koranteng

12

Official Launch: Draft Committee on the Ghana Talent Retention Strategy
Secretary: Ms Cleopatra Azantilow

11:30
– 12:30

PANEL 1
Evaluating the Gaps in Ghana’s National Talent Retention Approach
Moderator: Benjamin Offei Addo

• Dr (Med) Rodger MacScott-Lutterodt
Junior Doctors Association

• Dr Prince Adjei
Labour Economist, Dept of Economics, UG

• Ewura Adams Karim
Broadcaster & Youth Activist

• Seth Dzordzorme
CIHRM

Followed by group photograph

12:30
– 13:00

BREAK
Wellness & Exhibition Break
Refreshments · partner exhibition · health screening continues

13:00
– 13:10

EXPERT PRESENTATION
Can Your Income Take You Home?
Prof. Smart Sarpong · Head of Social Research, Kumasi Technical University

13:10
– 13:45

BREAKOUT WORKSHOPS · ROUND 1
Two parallel tracks: choose one

TRACK A
From Burnout to Belonging: Creating Functional Workplaces that Retain Talent
Prof. Kwesi Amponsah-Tawiah · UGBS

TRACK B
Is Workplace Policy a Question of Law? Who Answers?
Zeinab Ayariga, Esq. · Labour Law Society of Ghana

13:45
– 14:00

PLENARY
Workshop Feedback

14:00
– 14:45

PANEL 2
Brain Gain: Does One Size Fit All in Attracting and Retaining Talent?
Moderator: Bernice Abu-Baidoo Lansah

• David Tenkorang Twum
Secretary, GRNMA

• Tobi Jane Davidson
Founder, Career360 Academy

• Boakyewaa Glover
Organisational Psychologist & HR Practitioner

• Dr Sarah Nyarko
Researcher, Centre for Migration Studies, UG

14:45
– 15:30

BREAKOUT WORKSHOPS · ROUND 2
Two parallel tracks: choose one

TRACK A
Navigating Workplace Politics Towards Optimum Productivity
Prof. Collins Badu Agyemang · Director, Pan African Doctoral Academy

TRACK B
Finance: Fixing the Financial Wellbeing Problem
Representative, Universal Merchant Bank (UMB)

15:30
– 15:40

PLENARY
Rapporteur’s Summary

15:40
– 16:00

CLOSE
Closing Session & Networking